| Discipline: MECHANICAL                                       | Semester:<br>51h                                | Name of the Teaching Faculty:<br>Sri Laxmidhar Sethy, Sr. Lect.(Comp. Sc.  |
|--|---|--|
| Subject: ENTREPRENEUR SHIP and MANAGEMENT & SMART TECHNOLOGY | No. of days/per<br>week class<br>allotted:<br>4 | Semester From date: 15/09/2022<br>To date:<br>No of weeks: 15  |
| Week   | Class Day                                       | Theory Topics:   |
|  | 1**   | INTRODUCTION: Entrepreneurship   |
| 14   | 2ªd   | Concept /Meaning of Entrepreneurship   |
|  | 3rd   | Need of Entrepreneurship   |
|  | 4th   | Need of Entrepreneurship   |
|  | 14  | Characteristics, Qualities and Types of entrepreneur, Functions  |
| 244  | 2**   | Characteristics, Qualities and Types of entrepreneur, Functions  |
| -  | 3rd   | Barriers in entrepreneurship   |
|  | 416   | Harriers in entrepreneurship   |
|  | 1 **  | Entrepreneurs vrs. Manager   |
|  | 2 <sup>nd</sup>                                 | Forms of Business Ownership: Sole proprietorship, partnership forms and others   |
| 3rd  | 3rd   | Types of Industries, Concept of Start-ups  |
|  | 4th   | Entrepreneurial support agencies at National, State, District Level(Sources): DIC, NSIC, OSIC, SIDBI, NABARD, Commercial Banks, KVIC etc |
|  | 1 et  | Technology Business Incubators (TBI) and Science and Technology Entrepreneur Parks   |
| 4th  | 2 <sup>nd</sup>                                 | INTRODUCTION:  Market Survey and Opportunity Identification (Business Planning.  |
| •  | 3rd   | Business Planning  |
|  | 4th   | SSI, Ancillary Units, Tiny Units, Service sector Units   |
|  | 151   | SSI, Ancillary Units, Tiny Units, Service sector Units   |
|  | 2ªd   | Time schedule Plan, Agencies to be contacted for Project Implementation  |
| 516  | 3rd   | Time schedule Plan, Agencies to be contacted for Project Implementation  |
|  | 4th   | Assessment of Demand and supply and Potential areas of Growth  |

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|                  | 1 <sup>st</sup> | Identifying Business Opportunity   |
|------------------|-----------------|--|
| <b>/</b> •       | 2 <sup>nd</sup> | Final Product selection  |
|                  | 3rd             | INTRODUCTION: Project report Preparation   |
|                  | 4th             | Preliminary project report   |
|                  | 1 <sup>st</sup> | Detailed project report, Techno economic Feasibility   |
|                  |                 | Project Viability  |
| <b>7</b> th      | 2ªd             |  |
|                  | 3rd             | INTRODUCTION: Management Principle   |
|                  | 4 <sup>th</sup> | Definitions of management  |
|                  | ]#              | Principles of management   |
| 8th              |                 | disecting and  |
|                  | 2ªd             | Functions of management (planning, organising, staffing, directing and controlling etc.)   |
|                  | 3rd             | Functions of management (planning, organising, staffing, directing and controlling etc.)   |
|                  | 4th             | Level of Management in an Organisation   |
|                  | 1st             | Functional Areas of Management   |
|                  | 2ªd             | a) Production management Functions, Activities Productivity Quality control Production Planning and control.   |
| 9th              | 3rd             | a) Production management Functions, Activities Productivity  Quality control Production Planning and control   |
|                  | <b>4th</b>      | b) Inventory Management Need for Inventory management  Models/Techniques of Inventory managemen•   |
|                  | 1st             | b) Inventory Management Need for Inventory management  Models/Techniques of Inventory managemen•   |
| 10 <sup>th</sup> | 2ªd             | c) Financial Management Functions of Financial management•  Management of Working capital• Costing (only concept)• Break even  Analysis• Brief idea about Accounting Terminologies: Book Keeping,  Journal entry, Petty Cash• book, P&L Accounts, Balance Sheets(only      |
|                  | 3rd             | c) Financial Management Functions of Financial management  Management of Working capital Costing (only concept) Break even  Analysis Brief idea about Accounting Terminologies: Book Keeping,  Journal entry, Petty Cash book, P&L Accounts, Balance Sheets(only Concepts. |
| 4                | 44              | d) Marketing Management Concept of Marketing and Marketing Management Marketing Techniques (only concepts) Concept of 4P s (Price, Place, Product, Promotion)  |

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|                  | 1st             | d) Marketing Management C  |
|------------------|-----------------|--|
|                  |                 | d) Marketing Management Concept of Marketing and Marketing             |
| 11 <sup>th</sup> |                 | Management Marketing Techniques (only concepts) Concept of 4P          |
|                  | 2 <sup>nd</sup> |  |
|                  |                 | c) Human Resource Management Functions of Personnel Management         |
|                  |                 | Power Families, Recruitment Sources of mannower Selection              |
| <b>,*</b> ·      |                 | process, Method of Testing, Methods of Training & Development          |
| ,                | 3rd             | - Lyment of Wage   |
|                  | •               | e) Human Resource Management Functions of Personnel Management         |
|                  |                 | Manpower Flaming, Recruitment, Sources of mannower Selection           |
|                  | •               | process, Method of Testing, Methods of Training & Development          |
|                  | 4th             | 1 ayment of wage   |
|                  |                 | INTRODUCTION:  |
|                  | 1st             | Leadership and Motivation  |
|                  | 1**             | a) Leadership Definition and Need/Importance Qualities and             |
| *                |                 | Tunctions of a leader. Manager Vs Leader. Style of Leadership          |
| 1                |                 | (Autocratic, Democratic, Participative•                                |
| 12th             | 2 <sup>nd</sup> | b) Motivation Definition and characteristics. Importance of            |
|                  |                 | motivation• Factors affecting motivation• Theories of motivation       |
|                  |                 | (Maslow) Methods of Improving Motivation Importance of                 |
| 3                |                 | Communication in Businesse Types and Barriers of Communicatione        |
|                  | 3rd             | b) Motivation Definition and characteristics Importance of             |
|                  |                 | motivation Factors affecting motivation Theories of motivation         |
|                  |                 | (Maslow) Methods of Improving Motivation Importance of                 |
|                  |                 | Communication in Businesse Types and Barriers of Communicatione        |
|                  | 4 <sup>th</sup> | INTRODUCTION:  |
|                  |                 | Work Culture, TQM & Safety   |
|                  | 1 <sup>st</sup> | Human relationship and Performance in Organization                     |
| 13 <sup>th</sup> | 2 <sup>nd</sup> |  |
|                  |                 | Relations with Peers, Superiors and Subordinates                       |
|                  | 3rd             | TQM concepts: Quality Policy, Quality Management, Quality system       |
|                  | 4th             | Accidente and Sefer C  |
|                  | 1               | Accidents and Safety, Cause, preventive measures, General Safety Rule  |
|                  | 1st             | , Personal Protection Equipment(PPE INTRODUCTION:                      |
|                  | _               | Legislation  |
| 14th             | 2 <sup>nd</sup> | a) Intellectual Property Rights(IDD) Page 4                            |
| 14               |                 | a) Intellectual Property Rights(IPR), Patents, Trademarks, Copyrights  |
|                  |                 |  |
|                  | 3rd             | b) Features of Factories Act 1040                                      |
|                  |                 | b) Features of Factories Act 1948 with Amendment (only salient points) |
|                  | 4 <sup>th</sup> | c) Features of Payment of Wages Act 1936 (only salient points          |
| ,                | 1st             | INTRODUCTION:  |
|                  |                 | Smart Technology   |
| 15 <sup>th</sup> | 2 <sup>nd</sup> | Concept of IOT, How IOT works  |
|                  | 3rd             |  |
|                  | 3rd             | Components of IOT, Characteristics of IOT, Categories of IOT           |
|                  | 4 <sup>th</sup> | Applications of IOT- Smart Cities, Smart Transportation, Smart Home,   |
|                  |                 | Smart Healthcare, Smart Industry, Smart Agriculture, Smart Energy      |
|                  | 1               | Management etc.  |

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